

on the needs of the Bank, Candidate short listed will be provisionally allotted to one of the institute based on the merit cum preference. The decision of the bank in provisional allotment of institution shall be final and binding upon the selected candidates. However Bank reserves the right to cancel, re-allot institution wise allocation / change the process depending upon the exigencies or otherwise.

- 8. Action to be taken against candidates found guilty of misconduct.** Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the Online application.

At the time of the online test/ interview, if a candidate is (or has been) found guilty of,

- i. Using unfair means during the examination OR
- ii. Impersonating or procuring impersonation by any person OR
- iii. Misbehaving in the examination hall OR
- iv. Resorting to any irregular or improper means in connection with his/ her candidature by selection OR
- v. Obtaining support for his/ her candidature by any means.

Such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:

- o To be disqualified from the examination for which he/ she is a candidate
- o To be debarred, either permanently or for a specified period, from any examination or recruitment conducted by the Bank.

## **9. SELECTION PROCESS**

Candidates shall be selected by Syndicate Bank through a selection process consisting of an (open) online test conducted by IBPS followed by Interview and/or Group Discussion. The selection process aims at getting applicants who are likely to succeed at various roles in the Bank. The endeavor is to select people who are bright, dedicated, have good communication skills (both oral and written), can work effectively in teams, are passionate about their career goals and who display integrity and a positive attitude.

Type	Sr. No.	Name of the Test	No. of Qs.	Max. Marks	Duration
Objective (Online)	1	Reasoning	50	50	Composite Time of two hours
	2	Quantitative Aptitude	50	50	
	3	English Language	50	50	
	4	General Awareness	50	50	

The candidates are required to qualify in the Objective Tests by securing passing marks, in each of the tests, to be decided by the Bank on the basis of the performance of all the competing candidates taken together in each test to a minimum required level for each category

Wrong answers in objective test will attract negative marks for the online test. Along with the call letters, information handout and a sample test shall also be uploaded on the site which candidates can download to familiarize themselves with the nature of Test & Questions.

## **10. Personal Interview and / or Group Discussion.**

The aggregate marks of qualified candidates in the Objective Test will be arranged in descending order in each category and the candidates in the order of merit, subject to 4 times the number of vacancies declared for each category, will be called for Interview and/ or Group

Discussion as decided by the Bank. The qualifying marks in Interview and/or Group Discussion will be as decided by the Bank.

The final merit list for selection will be on the basis of performance in Online Test and Interview and/or Group Discussion as decided by the Bank.

- **Centres for online test:** The list of centres for the online test is given as an **Annexure I**. The exact address of the venue will be advised in the call letters.
- The test will be conducted online in venues across centres in India.
- Bank, however, reserves the right to cancel any of the Examination Centres and/or add some other Centres, depending upon the response, administrative feasibility, etc.
- As far as possible candidates will be allotted to a centre of his/her choice however Bank also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and Bank will not be responsible for any injury or losses etc. of any nature.
- No request for change of centre for Examination shall be entertained.

#### **11. Call letters for the online examination:-**

The date of the Online Examination is **26.02.2017 (tentative)**. However, the exact date and time of the examination will be intimated in the Call Letter along with the Centre/Venue for the Examination, well in advance of the date of the Examination.

**The Candidates should note that all the instructions/ intimations will be provided on the Bank's website only. The candidates are requested to check the website for the same from time to time for important dates and notifications.**

**Decision of the Bank in respect of all matters pertaining to this admission process would be final & binding on all candidates.**

#### **12. PROGRAMME / COURSE FEES**

The fees for this Course will be Rs. 3.50 lakhs (all inclusive of boarding, Lodging and course fees, other fees, etc.) plus service taxes, as applicable to be paid by the student. Changes in the Course fees if any will be informed to the successful candidates subsequently.

Apart from the above course fees, the exam fees for undergoing various Certification exams viz. NISM (Mutual Funds) and NISM (Depository services) as mandated under the course will have to be borne by the candidates, as per the fees charged by NISM from time to time for conducting these Certification exams. Currently, the fee for NISM (Mutual Funds) and NISM (Depository services) certification exams comes to Rs. 3000/- per candidate.

#### **13. FINANCING / LOAN OPTIONS**

Students can pay the course fees by availing an Education Loan which will be considered by Syndicate Bank as per Synd Vidya Scheme.

The EMIs for the loan would start from the month of joining the Bank. There would be no recovery of EMIs or interest during the course period of One year and the interest accrued during this course period of one year would be recovered along with the normal EMIs. The EMIs are spread over a period of 84 months (7 years) to ensure that there is minimal impact on the monthly earnings of the Probationary Officer.

#### **INCENTIVES:-**